

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 6:00 p.m. – November 24, 2014
West Orange High School
51 Conforti Avenue**

Minutes

Meeting convened at 6:12 p.m.

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Mordecai, Mrs. Lab, Mrs. Casalino (arrived at 6:19 p.m.), Mr. Charles, Mr. Robertson

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on June 10 and November 17, 2014.

B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.

C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. ESIP (Energy Savings Improvement Program) Update

Gregory Somjen and Andrea Kahn provided an update on the ESIP Program.

IV. EXECUTIVE SESSION at 6:50 p.m.

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and negotiation matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

MOTION: Mrs. Lab

SECOND: Mrs. Casalino

VOTE: 5-0 (VV)

Reconvened in Public Session at 8:05 p.m.

V. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF NOVEMBER 10 and 17, 2014 (Att. #1)

MOTION: Mrs. Lab

SECOND: Mr. Robertson

VOTE: 5-0 (VV)

VI. SUPERINTENDENT/ BOARD REPORTS

- A. St. Cloud Elementary Presentation
- B. Language Arts Presentation
- C. State Consolidated Monitoring Report with CAP
- D. ASAP Update
- E. AFJROTC
- F. Budget Calendar
- G. HIB
- H. Athletic/Extra Curricular Update

State Consolidated Monitoring Report with CAP - Mr. Rutzky read and discussed each finding along with its corrective action.

VII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**VIII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS****A. PERSONNEL****1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Jay Gitter	Liberty	Music	Retirement (29 years)	7/1/15
Marlene Feinman	Hazel	Basic Skills	Retirement (24 years)	7/1/15
Maria LaRezza	Pleasantdale	Grade 1	Resignation	11/26/14
Caitlin Neffke	WOHS	English Leave Replacement	Resignation	11/26/14
Ann Stanley-Ayre	.5 Roosevelt .5 Pleasantdale	Music	Retirement (16 years)	1/1/15

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Melanie Troise	Redwood	Instructional Assistant	Resignation	12/23/14

2. Terminations

- a. Superintendent recommends approval to the Board of Education for the following non-certificated staff termination(s):

Name	Location	Position	Effective Date
Denea Gresham OOD	WOHS	Marching Band Color Guard Instructor	11/5/14

Name	Location	Position	Effective Date
Sharon Baldwin	Pleasantdale	Instructional Assistant	12/12/14

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Laura Amendola	Pleasantdale	Grade1	LaRezza	BA	2	\$51,862 (to be prorated)	12/1/14 - 6/30/15
Tonia Andrews	WOHS	Art Extended Assignment Substitute	LaPenta	N/A	N/A	\$180 per diem	1/5/15 - 4/30/15
Ralph Goodwin	Admin. Building	Interim Assistant School Business Administrator	New	N/A	N/A	\$600 per diem (2 days per week)*	12/1/14 - 1/30/15
Stephen Olshalsky	WOHS	Social Studies Supervisor K-12	Perry	MA	1	\$90,814.56 Base Salary \$7,826.36 Longevity \$98,640.92 (to be prorated)	1/5/15 - 6/30/15

*or as assigned by the Superintendent

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement/ New	Guide	Step	Salary	Effective Dates
Sharonda Chambers	Mt. Pleasant	Instructional Assistant	New	BA	2	\$28,293 (to be prorated)	11/24/14 - 6/19/15

- c. Superintendent recommends approval to the Board of Education for the following negotiated athletic assignment(s):

Name	Location	Position	Stipend	Effective Dates
Thomas Lewis OOD	WOHS	Assistant Coach Spring Track	\$8,481	2014-2015

- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment:

Name	Location	Position	Stipend	Effective Dates
Ann Stanley-Ayre Roosevelt / Pleasantdale	Roosevelt	Chamber Chorus (Select Chorus)	\$1,435 (to be prorated)	9/1/14 - 12/31/14
Sandra Van Dyke OOD	Liberty	Dramatics (Director)	\$2,757	2014-2015
Sandra Van Dyke OOD	Roosevelt	Dramatics (Director)	\$2,757	2014-2015

- e. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Kathleen Rothenbucher	District	ABA Parent Training (not to exceed 3 hours)	\$73 per hour	2014-2015

- f. Superintendent recommends approval to the Board of Education for the following other co-curricular assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Gyasi Blanton Substitute	District	Piano Accompanist Concert Rehearsal	\$50 per hour (not to exceed 3 hours per rehearsal)	2014-2015
Gyasi Blanton Substitute	District	Piano Accompanist Winter/Spring Concerts	\$100 per performance	2014-2015
Matthew King OOD	District	Piano Accompanist Concert Rehearsal	\$50 per hour (not to exceed 3 hours per rehearsal)	2014-2015
Matthew King OOD	District	Piano Accompanist Winter/Spring Concerts	\$100 per performance	2014-2015
Francine Sprintzen OOD	District	Piano Accompanist Concert Rehearsal	\$50 per hour (not to exceed 3 hours per rehearsal)	2014-2015
Francine Sprintzen OOD	District	Piano Accompanist Winter/Spring Concerts	\$100 per performance	2014-2015

- g. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2014-2015 :

Name	Certification Code	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse	Custodian
Sharon Avella	Substitute	X	X				
Rina Benevento	N/A				X		
Pamela Bloom	Standard	X	X				
Na'Imah Boone	Substitute	X	X	X			
Benjamin Haberman	Substitute	X	X				
Teresha Hughes	CE	X	X	X			
Sylvia Koroneos	Standard	X	X				
Jessyka Venchkoski	Substitute	X	X	X			

- h. Superintendent recommends approval to the Board of Education for the following home instructor appointment(s) at \$73.00 per hour for 2014-2015:

Name	Certification	Certification	Certification	Effective Dates
Betsy Allemand	Elementary K-5	Teacher of Students with Disabilities		10/24/14 - 6/30/15

- i. Superintendent recommends approval to the Board of Education for the following expense payment(s):

Name	Position	Expense	Amount	Effective Dates
Stephen Christiano	School Board Attorney	Office	\$1,500	7/1/14 - 1/31/15

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Jacquelyne Devore (Family)	WOHS Social Studies	3/16/15 - 5/15/15	5/18/15 - 6/30/15	N/A	9/1/15
Amy Drost (Medical)	Mt. Pleasant School Psychologist	11/17/14 - 12/12/14	N/A	N/A	12/15/14
Krystina Villani (Family)	St. Cloud Grade 5	1/30/15 - 2/27/15	3/2/15 - 10/30/15	11/2/15 - 8/31/16	9/1/16 (amended)

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Noah Formey (Medical)	Maintenance Buildings & Grounds	11/10/14 - 12/2/14	12/3/14 - 12/5/14	N/A	12/8/14

5. Superintendent recommends approval to the Board of Education for the following job description(s) (Att. #2):

Job Description	New	Revised
Dean of Students		X
In School Suspension/Conflict Resolution Teacher	X	
Supervisor of Health and Physical Education K-12		X
Supervisor of Technology and Engineering / Dean 9-12	X	

Personnel - Items 1 through 5

MOTION: Mrs. Lab

SECOND: Mrs. Casalino

VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of delayed opening schedule for the purpose of administering PARCC at WOHS on the following dates:
 Wednesday, March 4, 2015
 Thursday, March 5, 2015
 Tuesday, March 10, 2015
 Wednesday, March 11, 2015
 Thursday, March 12, 2015
 Friday, March 13, 2015
 Monday, April 20, 2015
 Tuesday, April 21, 2015
 Wednesday, April 22, 2015
 Thursday, April 23, 2015

MOTION: Mrs. Casalino**SECOND:** Mr. Charles**VOTE:** 5-0 (RC)**C. FINANCE**

1. Recommend approval of the 11/24/14 Bills List: (Att. #3)

Payroll/Benefits	\$ 8,639,096.26
Transportation	\$ 352,071.46
Tuition (Spec. Ed./Charter)	\$ 230,720.89
Instruction	\$ 380,156.66
Facilities	\$ 202,282.60
Capital Outlay	\$ 43,468.96
Grants	\$ 269,201.11
Food Service	\$ 366,330.37
Textbooks/Supplies/Athletics/Misc.	\$ 156,372.11
	\$10,639,700.42

2. Recommend retroactive approval of June 2014 transfers within the 2013-2014 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

From Account	Description	Amount	To Account	Description	Amount
11-140-100-101	Sal. HS Teach.	\$15,000	11-190-100-106	Sal. Oth. Instr.	\$15,000

3. Recommend approval of September 2014 transfers within the 2014-2015 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

From Account	Description	Amount	To Account	Description	Amount
11-190-100-320	Prof. Dev	\$40,000	11-000-223-584	Travel	\$40,000
11-000-100-566	Tuit. Pvt. Sch. Handi.	\$55,923	10-000-100-560	Charter Sch.	\$55,923
11-000-262-300	Prof/Tech Svcs	\$24,451	12-000-400-450	Constr. Svcs.	\$24,451

4. Recommend approval for Dysphagia Therapy for Student #2806109, to be provided by Barnabas Health Comprehensive Outpatient Rehabilitation Center, West Orange, NJ, at the rate of \$111.33 per 45 minute session, 3 times per week for a period of 6 - 12 weeks, not to exceed \$4,007.88.
5. Recommend approval for CPNJ of North Jersey ICAN Program to provide Physical Therapy for Student #2907054, two 45-minute sessions per week @ \$90 per session, not to exceed \$7,000.
6. Recommend approval for Essex Regional Educational Services Commission to provide Bilingual Evaluations and/or Independent Evaluations on an as needed basis for the 2014-2015 School Year at the following rates:

Social Assessment, Educational Evaluation, Psychological Evaluation, and Speech Evaluation, at \$312.12 per eval.

Bilingual Evaluation at the rate of \$416.16 per eval.

Additional projective tests at the rate of \$322.52 per Psychological Eval with the consent of the Director of Special Services

7. Recommend approval of providers for home instruction for the 2014-2015 school year to provide services to West Orange School district students as follows:

Name of Facility	Rate	Not to exceed
Silvergate	\$50/hr.	*\$8,000
American Tutor, Inc.	\$58/hr.	\$3,000
Brookfield Schools	\$73/hr.	*\$21,700

* Previously approved for \$3,000.

8. Recommend approval for the following out of district placements for the 2014-2015 School Year:

Student #	Classification	Old Placement	New Placement	Tuition	Budgeted/ Unbudgeted
1011003	Other Health Impaired	West Orange High School	Sage Day School Rochelle Park, NJ start date 11/10/14	\$38,403.75 \$288.75 per diem	Unbudgeted
1403019	Emotionally Disturbed	Newmark School Scotch Plains, NJ, Moved into our District 10/30/14	Newmark School Scotch Plains, NJ start date 10/30/14	\$38,741.86 \$272.83 per diem	Unbudgeted
1011035	Multiple Disabilities	West Orange High School	Lamberts Mill Academy Westfield, NJ start date 11/17/14	\$37,292.98 \$278.31 per diem	Budgeted

Student #	Classification	Old Placement	New Placement	Tuition	Budgeted/ Unbudgeted
01101074	General Ed	West Orange High School	Franklin High School, Somerset, NJ start date 9/3/14	\$13,300 \$1,330 per month	Unbudgeted
256011	General Ed	Liberty Middle School	Morris Knolls High School, Rockaway, NJ start date 9/3/14	\$18,668	Unbudgeted

9. Recommend approval/acceptance of Applications for School Business requests:

Name	Conference	Dates	Amount	Funded
Rebecca Beutel	An Introduction to Teasing & Bullying for School Safety Team New Brunswick, NJ	2/12/15	\$0	
Aldo Casale	Counselor Day at Rutgers Piscataway, NJ	12/4/14	\$0	
Aldo Casale	HESAA Financial Aid Training South Orange, NJ	12/5/14	\$0	
Debby Cohen	The 13th Annual Council of Holocaust Educators Conference Lincroft, NJ	12/5/14	\$45	Local Funds
Alyssa Cowan	Rutgers Center for Literacy Development Full Day 2014-2015 Piscataway, NJ	12/12/14	\$150	Local Funds
Anna D'Elia	Rutgers Counselor Day New Brunswick, NJ	12/4/14	\$0	
William Dowd	The 13th Annual Council of Holocaust Educators Conference Lincroft, NJ	12/5/14	\$45	Local Funds
Kristen Dunleavy	An Introduction to Teasing & Bullying for School Safety Team New Brunswick, NJ	2/12/15	\$0	
Christopher Evans	The Diversity Intelligence Advantage Chicago, IL	2/22/15-2/25/15	\$2,144	Local Funds
Danielle Fritts	An Introduction to Teasing & Bullying for School Safety Team New Brunswick, NJ	2/12/15	\$0	

Name	Conference	Dates	Amount	Funded
Katie Gasparri	Behavior Guiding Practical Solutions Parsippany, NJ	12/3/14	<u>\$189.42</u>	<u>Local Funds</u>
Terry Granato	Notice of Intent to Operate a Title I Schoolwide Program Mercerville, NJ	12/17/14	\$0	
Terry Granato	Comprehension, Collaboration, and Inquiry New Orleans. LA	1/16/15-1/20/15	\$2,494.00	Title I Funds
Jodie Goldstein	Transition from School to Adult Life for Students with Disabilities East Orange, NJ	12/4/14	\$0	
Jodie Goldstein	Planning for a Student's Transition to Adult Life Morris Plains, NJ	1/15/15	\$0	
Bridget Haine	2015 NJAHPERD National Convention Long Branch, NJ	2/23/15-2/24/15	\$131.62	Local Funds
Carla Helb	Abuse and Neglect in the Addicted Family Union, NJ	11/14/14	\$0	
Carla Helb	Daytop Village Mendham, NJ	12/9/14	\$0	
Carmine Iacullo	Schoolwires Site Launch State College, PA	12/16/14-12/18/14	\$429.00	Local Funds
Nicole Krulik	Lively Experiments 49th Annual Conference Providence, RI	3/26/15, 3/27/15	\$0	
Jaime Neyburger	The 13th Annual Council of Holocaust Educators Conference Lincroft, NJ	12/5/14	\$45	Local Funds
Pam Nicholais	School Transportation Supervisors Piscataway, NJ	12/5/14	\$10.23	Local Funds
Will O'Toole	Student Learning & PARCC Madison, NJ	11/21/14	\$0	
Gina Paradiso	Rutgers Center for Literacy Development Full Day 2014-2015 Piscataway, NJ	12/12/14	\$150.00	Local Funds
Lisa Rimassa	Helping Struggling Readers Succeed by Developing Ownership Piscataway, NJ	12/12/14	\$150.00	Local Funds

Name	Conference	Dates	Amount	Funded
Toni Rodriguez	An Introduction to Teasing & Bullying for School Safety Team New Brunswick, NJ	2/12/15	\$0	
Rita Rud	The 13th Annual Council of Holocaust Educators Conference Lincroft, NJ	12/5/14	\$45	Local Funds
Fil Santiago	Schoolwires Site Launch State College, PA	12/16/14-12/18/14	\$581.00	Local Funds
Leila Smith	Bullying/Harassment and Students with Disabilities New Providence, NJ	1/30/14	\$150.00	Local Funds
Marge Theobald	2015 NJAHPERD Annual Convention Long Branch, NJ	2/23/15	\$91.62	Local Funds
Tynia Thomassie	Schoolwires Site Launch State College, PA	12/16/14-12/18/14	\$429.00	Local Funds
Janet Wiggins	Rutgers Center for Literacy Development Full Day 2014-2015 Piscataway, NJ	12/12/14	\$150	Local Funds

10. Recommend approval of Settlement Agreement between the Parents of Student #1010088 and the West Orange Board of Education in an amount of \$6,000, under Section 20.
11. Recommend authorization to settle three (3) Worker's Compensation claims in the case of former employee #5697, in an amount of \$25,000 each, for a total of \$75,000, under Section 20.
12. Recommend approval of the following motion to authorize acquisition and financing of school buses/vans:

The West Orange Board of Education hereby authorizes the acquisition of 6 school buses/vans for a price not to exceed \$500,000 through the Hunterdon County Educational Services Commission (HCESC) Cooperative Purchasing program, subject to availability of funds.

FURTHERMORE the Board authorizes the funding through one or more lease purchase financings in a total principal amount not to exceed \$500,000 for a term not to exceed 5 years at a rate of interest per annum approved by the Business Administrator/Board Secretary that produces a total interest cost not to exceed the bid threshold. The Business Administrator/Board Secretary, Board President and/or Superintendent are authorized to execute the Lease and related documents

on behalf of the Board in a form approved by counsel to the Board. The Board hereby declares its intent to issue the Lease in the expected maximum principal amount of the Lease set forth herein and to use the proceeds of the Lease to pay or to reimburse expenditures for the cost of the purpose for which the Lease is authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations Section 1.150-2 or any successor provisions of federal income tax law. The Business Administrator/Board Secretary is authorized to act on behalf of the Board to covenant that the Board will take all actions necessary to preserve the tax exempt status of the Lease and to designate the Lease as a qualified tax exempt obligation for the purpose of Section 265(b)(3) of the Internal Revenue code of 1986, as amended.

13. Recommend approval of joint transportation agreement payable with Central Regional School District, Bayville, NJ, effective 9/1/14-6/30/15 in the amount of \$5,826.60, for one (1) student ID #206054 attending Ocean Academy.
14. Recommend approval of Vehicle Loan/Rental/Lease Agreement between Hunterdon County Educational Services Commission (HCESC) and the West Orange Board of Education, for the period 9/3/14-6/30/15, at a cost of \$0.00 per day courtesy charge while the West Orange Board of Education buses/vans are being maintained, serviced and repaired by HCESC. (Att. #4)
15. Recommend approval of Interlocal Vehicle Sale Agreement between Hunterdon County Educational Services Commission (HCESC) and the West Orange Board of Education for the sale of Bus #10 and #11, for a cost of 10% commission of the overall agreed sales price at the time the sales closes and the sale is funded.
16. Recommend approval of the following resolution Authorizing a Contract for Financial Advisory Services:

WHEREAS, there exists a need for specialized financial advisory services by the Board of Education of the Township of West Orange in the County of Essex, New Jersey (the "Board"), a body corporate of the State of New Jersey, which may include but is not limited to analysis and advice concerning the most effective means to implement the school district's capital program, including a possible energy savings improvement program, assistance with secondary market disclosure obligations, review and compilation of financial and demographic information of the school district, obtaining appropriate credit enhancements for school district obligations, structuring various terms and conditions associated with school district obligations and general advice to the Board about various financial aspect of the financings (the "Board's Capital and Financial Program"); and

WHEREAS, such financial advisory services are advisory in nature, are services for which it is not reasonably possible to draft specifications and therefore are deemed to be extraordinary and unspecifiable, and the firm of Phoenix Advisors, LLC, Bordentown, New Jersey, a registered Municipal Advisor, has the expertise, extensive training, experience and proven reputation and has demonstrated capability and valuable assistance in providing such advice and services; and

WHEREAS, funds are or will be available for this purpose;

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF WEST ORANGE IN THE COUNTY OF ESSEX, NEW JERSEY AS FOLLOWS:

1. The Firm of Phoenix Advisors, LLC, Bordentown, New Jersey shall be retained to provide specialized financial advisory services necessary in connection with the Board's Capital and Financial Program pursuant to a Contract consistent with their proposal submitted to the Board (the "Contract") and subject to review and modifications approved by the Business Administrator/Board Secretary.
2. The Contract is being awarded without competitive bidding as an extraordinary unspecifiable service in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(2) because such services are advisory.
3. A notice in accordance with the Public School Contracts Law of New Jersey shall be published in The Star Ledger.
4. A copy of this resolution as well as the Agreement shall be placed on file with the Business Administrator/Board Secretary of the School District.
17. Recommend approval of agreement with Phoenix Advisors, LLC, Bordentown, NJ, for financial advisory services, in connection with the Energy Savings Improvement Program (ESIP), in the amount of \$12,500 (funded through ESIP).
18. Recommend approval of State Consolidated Monitoring Report Corrective Action Plan for the remediation of recommendations noted in the Office of Fiscal Accountability and Compliance (OFAC) review of the West Orange Board of Education's titled programs for the Elementary and Secondary Education Act (ESEA) and the Individuals with Disabilities Education Act (IDEA) programs for the period 7/1/12-4/30/14.
19. Receipt of State Consolidated Monitoring Report, October 2014, issued by the State of New Jersey, Department of Education (Att. #5)
20. Receipt of Board Secretary's Report for the month of September, 2014 (Att. #6)
21. Receipt of Treasurer of School Monies Report for the month of September, 2014 (Att. #7)

FINANCE - Item 1

MOTION: Mrs. Casalino

ABSTAIN: Mrs. Lab

SECOND: Mr. Charles

VOTE: 4-0-1 (RC)

FINANCE - Items 2 through 18

MOTION: Mrs. Lab

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

FINANCE - Items 19 through 21

The Board acknowledged receipt of the State Consolidated Monitoring Report, the Board Secretary's Report for the month of September, 2014, and the Treasurer of School Monies Report for the month of September, 2014.

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending November 21, 2014.
2. **Harassment, Intimidation and Bullying**

"Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on November 10, 2014, the Superintendent reported HIB Incident Numbers 16 and 17 to the Board; and

Whereas, on November 11, 2014 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Numbers 16 and 17 for the 2014-2015 school year for the reasons conveyed to the Board."

REPORTS - Items 1 and 2

MOTION: Mrs. Casalino

SECOND: Mrs. Lab

VOTE: 5-0 (RC)

IX. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

- X. MOTION FOR THE NEXT CLOSED BOARD MEETINGS to be held at 6:00 p.m. on December 8, 2014 at the Administration Building, and December 15, 2014 at West Orange High School.**

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 5-0 (VV)

XI. PETITIONS AND HEARINGS OF CITIZENS

- XII. MOTION to adjourn to closed session at 10:20 p.m.**

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel and legal matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 5-0 (VV)

XIII. ADJOURNMENT at 11:40 p.m.

MOTION: Mrs. Lab

SECOND: Mrs. Casalino **VOTE:** 5-0 (VV)

Respectfully submitted,